



Safeguarding Children Policy

Pear Tree Coaching has a duty of care to safeguard all children involved in our activities from harm. All children have a right to protection, and the needs of disabled children and others who may be particularly vulnerable must be taken into account. We ensure that all staff who come into contact with children comply with the DBS certification scheme.

A child is defined as under 18 years (Children Act 1989)

The aim of the Child Protection Policy is to promote good practice Providing access to an associated network of support Providing children and young people with appropriate safety and protection at all times Allow all staff and / or volunteers to make an informed and confident response to specific child protection issues.

The Code of Conduct

- Respect the dignity and spirit of all members, including children and young adults. • Treat all members fairly.
- Encourage a supportive and positive environment to promote healthy competition, skill development, fun and achievement.
- Avoid contact or conduct that may be interpreted or defined as inappropriate.
- Do not take part in or tolerate behaviour that frightens, embarrasses or demoralises a child or that negatively affects their self esteem.
- Do not tolerate acts of aggression.
- Work towards eliminating harassment and abuse from sports environments.
- Be prepared to intervene if a child or young person under 18 is being abused or neglected.

Safeguarding

Safeguarding is the action that is taken to promote the welfare of children and protect them from harm. We all have a responsibility to safeguard children, safeguarding means:

- protecting children from abuse and maltreatment
- preventing harm to children's health or development
- ensuring children grow up with the provision of safe and effective care
- taking action to enable all children and young people to have the best outcomes.

Child protection is part of the safeguarding process which focuses on protecting individual children identified as suffering or likely to suffer significant harm. This includes child protection procedures which detail how to respond to concerns about a child.



Defining Child Abuse

Child abuse is any form of physical, emotional or sexual mistreatment or lack of care that leads to injury or harm.

There are four main types of abuse: physical abuse, sexual abuse, emotional abuse and neglect.

An individual may abuse or neglect a child directly, or may be responsible for abuse because they fail to prevent another person harming that child. As an organisation, we promise that every effort will be made to ensure the welfare of the child is never compromised and Pear Tree Coaching recognise their duty of care to the child.

We provide an overview of our policy on certain areas as we accept no two situations are the same:

Bullying & Racism

Bullying, racism and other types of discrimination are forms of child abuse, even though those responsible are often young people. We recognise the impact and extent of bullying and discrimination in the lives of young people and we will not accept or tolerate any person who participates in this activity.

Physical Assault

Where an act, or accusation of an act, of physical assault in any form is brought to our attention the appropriate authorities will be informed without exception and all matters relating to alleged incident therein shall be dealt with by the outside authority and not by us. The member under investigation may face immediate suspension unless advised otherwise by the authorities

Verbal Abuse

We do not accept the use of any foul, abusive or racist language from any person (s). Whilst we recognise there is no actual government legislation specifically targeting a situation whereby a child may overhear or be in the vicinity of, any person (s) using foul or unacceptable language, we as an organisation may only be in a position to deal with certain situations as a matter of discipline and not as a Child Protection issue.

Reporting Child Abuse

In all cases any report submitted to Pear Tree Coaching will be dealt with in the strictest of confidence. These reports will then be passed onto the Local Council and other relevant organisations. You may contact us by email or post to alipeartree@gmail.com or 67 Dickenson Road CO4 5BL.



If you think a child is in immediate danger:

Don't delay – call the police on 999.

Call the NSPCC on 0808 800 5000 or visit their website <https://www.nspcc.org.uk>

Contact your local authority.

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